



TORQUE IT

by **adcorp**

LEARNERSHIPS

Ensuring the digital skills of
South Africa's workforce





South Africa's critical digital skills gap

South African organisations are facing a **critical skills gap** and current learnerships designed only to meet B-BBEE point requirements are not solving the problem.

Did you know?

230 million jobs will require digital skills by 2030 in Africa
-The World Economic Forum

Only **37%** of South African businesses had a digital transformation strategy in place
- An Institute for Management Development (IMD)

Everyone needs IT Skills!

IT Literacy is a critical skill.

Most South Africans businesses and individuals are still not **adequately equipped** in terms of digital skills.

The Unemployment Crisis

South Africa's youth unemployment is at a record high.

According to StatsSA, the official unemployment rate in the first quarter of 2021 was 32,6%. Amongst young people aged 15 – 34, this statistic is even worse: 46,3% are unemployed, which means almost one in every two young people in the labour force did not have a job in the first quarter of 2021.

One in two people unemployed between the ages of 15 and 34 is a national crisis that effects every single South African.

When people become disenfranchised, they lose hope and stop actively seeking employment, which leads directly to a rise in social pressures and service delivery protests. This in turn is disruptive for business and compounds the pressures society faces and an ability to provide jobs.

Building South African workforces for the future

This pace of change is only set to accelerate. Experts anticipate that **65% of children entering primary school today** will end up working in job types that don't yet exist (and will most likely be the result of automation).

What does this mean for South Africa's future workforce?
Particularly given the challenges facing our educational system.

The World Economic Forum's Future of Jobs report highlights the fact that the most in-demand specialties and occupations in 2020 did not exist 10 or even five years ago.


These roles include:

- Data Analysts and Scientists
- AI and Machine Learning Specialists
- Big Data Specialists
- Digital Marketing and Strategy Specialists
- Process Automation Specialists
- Business Development Professionals
- Digital Transformation Specialists
- Information Security Analysts
- Software and Applications Developers
- Internet of Things Specialists

Why Torque IT?

At TorqueIT, we deliver technology enabled learnerships via our international partnerships as an authorised vendor for the top technology brands in the world and leading-edge IT expertise. These learnerships meet the digital, AI, big data and digital transformation needs of today's youth, tomorrow's workforces and South African organisations:

- In the current climate, taking your business to the next level means embracing the forward march of the technological revolution and ensuring that your business is not left behind – which means supporting the skills your business will need tomorrow.
- This is not just a regulatory tick box – it is an opportunity to earn skills development points, support South Africa's future workforce and future-proof your own organisation.
- As your trusted training partner, Torque IT is passionate about making a global impact in the transformation of humanity's productivity and lifestyle through quality authorised training, enablement, and certification solutions.
- Torque IT is recognised in the industry as having met rigorous standards for educational competency, service, customer satisfaction and investment in product technologies that will enable and certify the current, and future, generation of IT industry professionals



Torque IT plays a vital role in providing our clients with learning solutions that result in reduced costs, improved efficiency, and increased innovation all with a view to drive business success.

The Solutions We Offer

- Torque IT offers instructor-led training on thirty-eight vendor endorsed training and certification solutions.
- We assist your organisation in unlocking the full potential of the technology solutions and human capital that you have at your disposal.
- We achieve this by providing your teams with the necessary knowledge and relevant practical skills for the successful adoption, implementation, and administration of Information Technology Solutions.

Torque IT Career Campus: Learnerships

Torque IT offers a range of customised training programmes through our campus division, an experiential learning arm that offers NQF aligned IT programmes and a key resource for businesses wanting to invest in such programmes.

Our vocational (learnerships) learning programmes feature 5 (NQF levels 3 –5) Information Technology qualifications under the Occupational Qualifications Sub-framework (OQSF) and accreditation with MICT SETA.

Our programmes include:

NQF 3 – National Certificate: Information Technology: End User Computing (61591)

NQF 4 – Further Education and Training Certificate: Information Technology: Technical Support (78964)

NQF 4 – Further Education and Training Certificate: Information Technology: Systems Development (78965)

NQF 5 – National Certificate: Information Technology Systems Support (48573)

NQF 5 – National Certificate: Information Technology Systems Development (48872)

No.	LEARNERSHIP TITLE	NQF LEVEL	SAQA ID	DHET REGISTRATION	CREDITS
1	National Certificate: Information Technology: End User Computing	3	61591	12 Q12002040130 3	130
2	Further Education and Training Certificate: Information Technology: Technical Support	4	78964	12 Q12003433165 4	163
3	Further Education and Training Certificate: Information Technology: Systems Development	4	78965	12 Q0020401 30 3	165
4	National Certificate: Information Technology: Systems Support	5	48573	12 Q12001100120 5	147
5	National Certificate: Information Technology: Systems Development	5	48872	12 Q12001500120 5	131

Speak to us today

If you are interested in a solution tailored to your specific requirements that meets MICT SETA accreditations, earns the maximum skills development points available and builds the skills we need today for tomorrow, we would love to present a proposal that meets your needs.

Our additional value adds include:

- Assisting with the recruitment of disabled learners
- Assisting with work placements experience (Optional, but earns additional learnership points)
- Preparing learners for the assessments
- Conducting assessments
- Provide learners with competency certificates upon completion



TorqueITLearnerships@torque-it.com | +27 (10) 800-0000 | www.torque-it.com